

# New Bible Study Leader Application 2019-2020



## PERSONAL INFORMATION

Name: \_\_\_\_\_  
University: \_\_\_\_\_  
Email: \_\_\_\_\_  
Phone: \_\_\_\_\_  
Address next fall: \_\_\_\_\_  
\_\_\_\_\_

This fall I'll be a:  
Sophomore   Junior   Senior   Grad

I am a:  
Male   Female

## TESTIMONY AND THEOLOGY

**Where do you attend church while in Pittsburgh and what is your involvement?**

**Please tell us briefly how and when you came to Christ and/or began to live for him:**

*If you lead students in Bible Study you'll need to have a firm grasp of the basics of the gospel. We have a great resource (The Community on [cru.org](http://cru.org)) that will help you, but we'd like to know that you are grounded in the fundamentals. Please explain your understanding of the following topics below. You are encouraged to use your Bible, but please DO NOT depend on any other works (i.e. Bible Gateway, Commentaries, online sermons), NOR receive help from others.*

**Describe in detail how you would communicate to someone, from the Bible, how someone becomes a Christian?**

**Who is the Holy Spirit and what role does He play in the life of a believer?**

**Describe from the Bible what it means to live a Spirit-filled life?**

**What role has God asked Christians to play in evangelism?**

## MINISTRY EXPERIENCE

**What is the mission of Cru? Do you agree with the mission?**

*It will also help you to have a solid background to draw on as you lead others. Please tell us about your experience in the following areas. Inexperience will not necessarily be disqualifying.*

**How have you been involved with Cru in Pittsburgh? Highlight all that apply.**

Citywide (Weekly Large Group)

Fall Retreat

Bible Study (Small Group)

Winter Conference

Discipleship (w/Staff or student leader)

Summer Mission

Community Events/Socials

Other: \_\_\_\_\_

**Who has led your Cru Bible Study and/or disciplined you? What was that like for you?**

**Have you led a bible study in the past? If so, where and in what context did you lead a bible study? How did it go?**

**What training have you received (through Cru or elsewhere) to develop your understanding of Christian beliefs and the Christian life? What additional learning would you like to pursue?**

**Are you involved in any other ministries or clubs on campus? Please know that we ask every Cru leader to commit to Cru as their primary place of campus ministry. We see this as a matter of stewardship and alignment (Eph. 5:15-16).**

**Describe your experiences explaining the Christian faith to other people in the last 6 months? Please comment on frequency, context, and what those experiences have been like for you.**

## DESIRES AND ABILITIES

**Why would you like to lead a Bible Study next year?**

**Given your gifts and experience, what do you expect would be the easiest, most natural part of leading a group?**

**What do you think you'd find difficult or need help in while leading a group?**

**A commitment to healthy conflict resolution is an important part of spiritual leadership. How would you describe what healthy conflict resolution looks like?**

**Describe how you have handled conflict this past semester:**

**CONFIDENTIAL**

*The information you provide below will be kept confidential and seen only by a staff member of your same gender. Your answers to these questions will not necessarily disqualify you, but we do care much more about you than about what you can do for Cru. Your spiritual growth and development is what is most important to us. We care about you and want to help you grow so please be honest with us. Male applications will only be viewed by Greg Mitchell and female applications will only be seen by Kristin Rackley.*

**Name:** \_\_\_\_\_

**Gender:** Male Female

**Do you consume alcoholic beverages?  
Are you 21?**

**What personal limits do you set for yourself in consuming alcohol? What guidelines do you use when drinking alcohol around others?**

**Have you crossed those limits?**

**What are your personal standards about whom you would date and what sort of physical relationship is appropriate?**

**Have you maintained these standards? Please explain:**

**Are you currently dating anyone? If so, who?**

*There are many opportunities for us to fall into sexual sin, including but not limited to: inappropriate touching (light – over clothes; heavy – under clothes), intercourse, dry humping, oral sex, sexting, sexual snapchatting, homosexual activity, masturbation and pornography. These can trip up leaders and we'd like you to enjoy freedom from them.*

**Is there any area in which you have fallen short of a biblical sexual standard in the last 12 months? Please explain appropriately.**

**Are you part of a community/accountability where you share these struggles? If so, who is in that community with you?**

**Eating disorders can be very damaging to you personally and limit your ability to minister to others. Have you struggled with unhealthy eating habits in the last 12 months?**

**Is there any other area of personal sin or failing that you should tell us about? (downloading music illegally, drugs, cheating on test/papers, pirating software, self harm, etc...)**

## REFERENCE

Please give this to your current Bible study leader, discipler or Cru staff that know you best and ask them to email the completed form to [greg.mitchell@cru.org](mailto:greg.mitchell@cru.org) or [kristin.rackley@cru.org](mailto:kristin.rackley@cru.org).

Reference for: \_\_\_\_\_

Reference by: \_\_\_\_\_

Cell: \_\_\_\_\_

Email: \_\_\_\_\_

*Thanks for your honest and candid feedback about this student. Your input is a vital component in our ability to find the best people to love and serve students next year through Bible Study and discipleship. Though we will keep your feedback confidential, please do consider sharing your thoughts directly with this student. By doing so you could be a great help to them in their development as a leader.*

**Have they been faithfully attending and contributing during Bible study and discipleship times?**

**Are they aligned to the mission and vision of Cru?**

**How do they feel about evangelism?**

**Have you spoken to them about their moral life? Are they outstanding in terms of sexual purity, sobriety, and integrity?**

**Is this a person others will want to follow? Why?**

**How do they handle themselves in social situations?**

**How do they handle conflict in relationships?**

**What are their greatest strengths?**

**What do you expect will be their greatest struggles in leading?**

**How do they respond to authority? Have they shown evidence of submission or rebellion to authority?**

**Do you recommend that this person lead a Bible Study? If not please explain why?**

## BIBLE STUDY LEADERSHIP COVENANT

1. I will view my relationship with the Lord as my highest priority. (Eph. 5:18-21; Gal. 5:16-25)
2. I will commit to be discipled by staff or another student leader. (2 Timothy 2:2)
3. I view Cru as my primary place of campus ministry. (Eph. 5:15-16)
4. I will live in a manner worthy of the Gospel. (Phil 1:27; Eph. 5:1-20; Col 3:1-17)

This includes:

- a. Sobriety (Eph. 5:18)
- b. Honesty/Integrity (Col 3:9-10)
- c. Purity (1 Thess. 4:1-8; 1 Cor. 6:18-20)
  - i. Avoiding all forms of pornography
  - ii. Not engaging in any sexual activity beyond kissing
  - iii. Being an example of purity in speech, action, and appearance
  - iv. Avoiding co-dependence and striving for healthy boundaries in all relationships

In the event that I fail in any of the above areas, I will respond appropriately by:

- a. Calling my sin sin, by confessing my sin to God
  - b. Calling my sin forgiven, by reminding myself that Jesus has already paid my debt
  - c. Calling on God to free and heal me, by the power of the Holy Spirit
  - d. Calling on my staff or student discipler for help by confessing my sin so I'm not struggling alone (James 5:18, 1 Jn 1:9).
5. I will lead Bible study with the Bible as my key text and [The Community](#) as my core curriculum (2 Timothy 3:16-17).
  6. I will attend the following planning, trainings, conferences & retreats:
    - a. **Citywide** (weekly)
    - b. **Spring Leader Appreciation & Planning** (Sunday April 14, 2019 5-7pm)
    - c. **Bible Study Leader Training** (Saturday August 24th, 10am-2pm)
    - d. **Fall Retreat** (October 2019)
    - e. **Winter Conference** (December 28, 2019 – January 1, 2020) and/or **Spring Break**.

We understand that there may be special circumstances or family emergencies that prevent you from attending. The expectation is that you will make every effort to attend. Please talk to a staff person about any conflicts.

7. I will commit to leading for the entire school year.
8. I will practice healthy conflict resolution by not gossiping, attacking or ignoring others but rather entering into hard conversations with grace and truth. (John 1:14-16)

*I agree to the Bible Study Leadership Covenant.*

Name: \_\_\_\_\_

Date: \_\_\_\_\_

## Purpose

To glorify God by helping fulfill the Great Commission. (Matt. 28:18–20)

## Mission

Turning lost students and faculty into life-long Christ-centered laborers. (Matt. 9:36–38, Luke 15)

We live our mission out by:

- Taking the initiative to share our faith so that every student and faculty on every campus can hear the gospel in a clear and compelling way. (Col. 1:28, Rom 10:13–14)
  - Conversations
  - Outreaches
  - Digital strategies
- Offering a place where students and faculty can connect and grow in their relationship with God. (Eph 2:10; 2 Tim 2:2)
  - Bible Studies
  - Citywide
  - Conferences and Retreats
  - Discipleship
  - Training to tell others about Christ
- Equipping students and faculty to walk with God for a lifetime and have impact on the campus and around the world. (John 20:21; 2 Cor. 5:14–15; Matt. 24:14)
  - Short-term and long-term mission trips
  - Missional Living
  - Full-time Christian vocations

## Source

We know that apart from Christ we can do nothing. So all the above is fruitless if we do not depend on the Lord to work in and through us by the power of the Holy Spirit and prayer.

Please submit applications to:

[greg.mitchell@cru.org](mailto:greg.mitchell@cru.org)  
OR [kristin.rackley@cru.org](mailto:kristin.rackley@cru.org)

DUE: Friday Feb 15  
HEAR BACK: March 1